

Hewlett-Packard Company  
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## Executive Biography

### Brian Tippens

Chief Diversity Officer

Hewlett-Packard Company

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Brian is responsible for a wide range of companywide programs and initiatives that support drive and influence HP's diversity philosophy, strategy, goals, customer relationships and business results. In partnership with HP business leaders and employees across the world, Brian and his team focus on ensuring that HP's continues to lead in creating and maintaining a diverse and inclusive work environment aligned with the new style of work, while expanding employee engagement and involvement at all levels.

Brian is a 14 year veteran of HP, with over 2 decades of experience in the IT industry. He has a strong background and record of leadership in the field of sustainability. His previous role in HP was Global Real Estate (GRE) Director of Energy, Sustainability and Integrated Facilities Management (IFM). In this role Brian was responsible for Global Energy and Sustainability Management across HP's global real estate portfolio. He also led the Global Integrated Facilities Management program.

Additionally, in his five years as a member of the Global Procurement Executive Leadership Team prior to joining GRE, Brian built a Supplier Diversity and Small Business program which enabled significant HP revenue by ensuring a globally inclusive supply chain, and helped to architect and implement HP's Strategic Supplier Development program which focuses on delivering new value for HP from its top strategic suppliers

*through innovation and collaboration and awarding the coveted "HP Supplier of the Year" award.*

*Prior to joining Global Procurement, Brian spent several years overseeing several large scale strategic supplier relationships as a member of the HP Direct Procurement Supply Chain team. Brian also was part of HP's Legal team supporting the OpenView Software business, and provided legal support to Intel Corporation's manufacturing business.*

*A sought after speaker and thought leader in the fields of diversity and sustainability, Brian is a board member or advisor to several external organizations including Operation HOPE; California Disabled Veterans Business Alliance, The Latino Coalition and the Shell Center for Sustainability at Rice University. Brian earned his Juris Doctor (JD) from the University of the Pacific, McGeorge School of Law, in Sacramento, CA, and his Bachelor of Science (BS) from the University of San Francisco.*